

WHAT IS PHR CERTIFICATION HUMAN RESOURCE%0A

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[PHR Certification - hrcl.org](#)

The PHR is for the HR professional who has experience with program implementation, has a tactical/logistical orientation, is accountable to another HR professional within the organization, and has responsibilities that focus on the HR department rather than the whole organization. [Professional in Human Resources - Wikipedia](#)
Professional in Human Resources (PHR) human resource management profession. The certification, awarded by the Human Resource Certification Institute (HRCI), signifies that individuals possess the theoretical knowledge and practical experience in human resource management necessary to pass an examination demonstrating a mastery of the body of knowledge in the field.

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PHR certification was initialized especially in 1976. However the process is already under way for a period of three years. This is in lieu with the results of the vote made by the American Society for Personnel Management board. They came up with the idea of certifying the human resources professionals along with the approval of accreditation for Human Resource managers.

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If you're working in the human resource field, it's a good idea to consider earning your PHR certification. Becoming certified is a great way to demonstrate to your current employer, as well as to prospective future employers, that you have the knowledge, experience, and expertise necessary to perform the

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History: The Human Resource Certification Institute (HRCI) began certifying human resources professional in 1976, but the process had already been under way for three years following the vote of the board of the American Society for Personnel Management to approve the accreditation process for HR managers.

[Overview - HRCI certification](#)

Certification attests to the investment you have made in your HR career and holds a recognized place in the profession. To become certified, you must meet strict professional experience and educational requirements before taking the exam.

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Certification?

The Professional in Human Resources (PHR) certification demonstrates that an individual has mastered technical and operational aspects of human resources practices, laws, and regulations. This credential is for individuals who focus on program implementation, have responsibilities that focus on the HR department rather than the whole organization, have a tactical orientation, and are accountable to another HR professional within the organization.